



Equality, Diversity & Inclusion Sub-Committee

Date: THURSDAY, 21 MARCH 2024
Time: 10.00 am
Venue: COMMITTEE ROOMS, WEST WING, GUILDHALL

Members:

Deputy Andrien Meyers (Chairman)	Deputy Charles Edward Lord
Joanna Tufuo Abeyie (Deputy Chairman)	Deputy Alastair Moss
Deputy Randall Anderson	Deputy Brian Mooney
Alderman Sir Charles Bowman	Deputy Ann Holmes (Chief Commoner)
Deputy Peter Dunphy	Ruby Sayed
Mary Durcan	Catherine McGuinness
Caroline Haines (Ex-Officio Member)	Judith Pleasance
Florence Keelson-Anfu	

Enquiries: **Kate Doidge**
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Accessing the virtual public meeting

Members of the public can observe all virtual public meetings of the City of London Corporation by following the below link:

<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

Ian Thomas CBE
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To approve the public minutes and non public summary of the meeting held on 11 December 2023.

For Decision
(Pages 5 - 8)

4. **CITY CORPORATION EQUALITY OBJECTIVES - 2024-2029**

Report of the Chief Strategy Officer.

For Decision
(Pages 9 - 26)

5. **TACKLING RACISM TASKFORCE UPDATE**

Report of the Chief Strategy Officer.

For Decision
(Pages 27 - 36)

6. **CITY OF LONDON CORPORATION EQUALITIES INFORMATION REPORT 2023**

Report of the Chief Strategy Officer.

For Decision
(Pages 37 - 82)

7. **COMPLIANCE HEALTH CHECK**

Report of the Chief Strategy Officer.

For Information
(Pages 83 - 88)

8. **SOCIAL MOBILITY INDEX REPORT**

Report of the Chief Strategy Officer.

For Information
(Pages 89 - 122)

9. **DIVERSITY CALENDAR 2024-2025**

Report of the Chief Strategy Officer.

For Information
(Pages 123 - 130)

10. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB COMMITTEE**

11. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

12. **EXCLUSION OF THE PUBLIC**

MOTION: That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following item(s) on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non Public Items

13. **NON PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

14. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

Part 3 - Confidential Items

15. **CONFIDENTIAL MINUTES**

To approve the confidential minutes of the last meeting held on 11 December 2023.

For Decision

16. **EDI TRANSITION**

Report of the Chief Strategy Officer.

For Discussion